



## NOTICE OF MEETING AND AGENDA

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, and Section 20 of Chapter 20 of the Acts of 2021, notice is hereby given of a meeting of the **Massachusetts Gaming Commission**. The meeting will take place:

**Thursday | November 18, 2021 | 10:00 a.m.**  
**VIA CONFERENCE CALL NUMBER: 1-646-741-5292**  
**MEETING ID/ PARTICIPANT CODE: 111 480 5026**

Please note that the Commission will conduct this public meeting remotely utilizing collaboration technology. Use of this technology is intended to ensure an adequate, alternative means of public access to the Commission's deliberations for any interested member of the public. If there is any technical problem with the Commission's remote connection, an alternative conference line will be noticed immediately on [www.massgaming.com](http://www.massgaming.com).

All documents and presentations related to this agenda will be available for your review on the morning of the meeting date by visiting our website and clicking on the News header, under the Meeting Archives drop-down.

### **PUBLIC MEETING - #361**

1. Call to Order
2. Administrative Update - Karen Wells, Executive Director
  - a. On-site Casino Updates –Bruce Band, Assistant Director, Gaming Agents Division Chief
  - b. Hybrid Work Model and Office Reopening Update – Karen Wells, Executive Director
  - c. Vendor Exemption for Salary Review Project– Karen Wells, Executive Director; Derek Lennon, Chief Financial Officer **VOTE**
  - d. Human Resources Vacation Carryover– Karen Wells, Executive Director; Trupti Banda, Human Resources Manager **VOTE**
3. Community Affairs – Joe Delaney, Chief of Community Affairs
  - a. MGM Springfield Quarterly Report– Arlen Carballo, Executive Director of Finance; Jason Randall, Director of Human Resources; Daniel Miller, Director of Compliance; Beth Ward, Community Affairs Manager
  - b. Plainridge Park Casino Quarterly Report– North Grounsell, General Manager; Dana Fortney, VP of Finance; Kathy Lucas, VP of Human Resources; Lisa McKenney, Compliance Manager
  - c. Community Mitigation Fund Final Guidelines- Joe Delaney, Chief of Community Affairs; Mary Thurlow, Senior Program Manager **VOTE**



Massachusetts Gaming Commission

4. Racing Division – Dr. Alexandra Lightbown, Director of Racing and Chief Veterinarian;  
Todd Grossman, General Counsel
  - a. Racing Applications Status
  
5. Licensing Division- Nakisha Skinner, Chief of Licensing
  - a. MGM Service Employee Exemption Request
  
6. Research and Responsible Gaming - Mark Vander Linden, Director; Marie-Claire Flores-Pajot, Research Manager
  - a. SEIGMA Ad-Hoc Report
  
7. Commissioner Updates
  - a. Annual Report – Cathy Judd-Stein, Chair; Karen Wells, Executive Director
  - b. Executive Director’s Annual Review Process– Eileen O’Brien, Commissioner
  
8. Other Business - Reserved for matters the Chair did not reasonably anticipate at the time of posting.

**VOTE**

I certify that on this date, this Notice was posted as “Massachusetts Gaming Commission Meeting” at [www.massgaming.com](http://www.massgaming.com) and emailed to [regs@sec.state.ma.us](mailto:regs@sec.state.ma.us).

November 15, 2021

*Cathy Judd-Stein*  
Chair

Posted to Website: November 16, 2021 at 10:00 a.m.



Massachusetts Gaming Commission